

Community Social Services WorkSafeBC Project

an Innovation and Sustainability Roundtable Initiative

Objectives

The Ministry of Children and Family Development, WorkSafeBC, the Community Social Services Employers' Association (CSSEA), Community Living BC, and the Federation of Community Social Services of BC have agreed to a partnership to address rising costs for workplace injuries within the community social services sector under a two-year pilot project.

Employers within the sector typically have few or no occupational health and safety or disability management resources, and there is no health and safety association within this industry.

Goals of the partnership project include:

- Improving improve occupational health and safety, injury prevention and return to work performance for employers
- to reduce WorkSafeBC claims costs, slow the growth in WorkSafeBC base rates and premium surcharges

OH&S Project Manager

A "hands on" OH&S Project Manager has been hired to work with selected employers to implement a comprehensive occupational health and safety and disability management program within these organizations under a two-year pilot program. WorkSafeBC, along with the partner agencies are providing strategic direction on the project, and our project manager is located in CSSEA's Vancouver office.

Deliverables

The Project Manager is working with selected employers to carry out the following:

- Implement a comprehensive Occupational Health and Safety and Disability Management program under a pilot project with select employers
- Identify opportunities, best practices and obstacles to implement a sector approach to positively impact injury management / RTW programs.

At the conclusion of the initiative, a final report and communication plan detailing the results of the project and plans to share throughout the sector will be developed.

Progress to Date

There has been significant work undertaken to date on the project. After a detailed data analysis, 26 employers have been interviewed and selected to participate as pilot employers in the project. A detailed strategic project plan has been developed, and the work needed to achieve the project goals is underway.

Best practice gathering, interview materials and additional data gathering for the one-on-one work with pilot employers is currently being developed. In the later summer and early fall, additional meetings will take place with employers to provide focused support and goal setting for the organizations.

For more information, please contact:

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