

We are pleased to provide a brief Pilot Project Update. We sincerely appreciate the ongoing support of employers participating in the Pilot.

Pilot Project Outreach & Supporting Partnerships

- Ongoing support for 26 Pilot Employers: Disability Management (DM), Return to Work (RTW), Health & Safety (H&S) policy/procedures, Classification Units questions
- Meetings conducted in February and April with pilot employers, to gather additional feedback on CSS (Community Social Service) Sector Resource development and identifying emerging challenges

Occupational Safety Health (OSH) Disability Management (DM) & Return To Work (RTW)

- Assisting 13 pilot employers with their DM, case management, and RTW
- Addressing ongoing questions pertaining to Gap Analysis of Agency specific Claims Count, Claims Cost Drivers & Injury Time Loss (Injury & CU Experience Ratings)
- Working closely WorkSafeBC, Pilot Employers, 3rd Party Benefit Administrators to ensure case management is fluid

CSS WorkSafeBC Resource Development

- Pilot working with WorkSafeBC in developing CSS Sector specific education and resources on injury prevention and return to work materials

Best Practices Survey Feedback Document

- Developing a comprehensive CSS Sector Best Practices Document based on information and feedback gathered from a survey

Accreditation & WorkSafeBC Certificate Of Recognition (COR) Program Analysis

- WorkSafeBC has determined Accreditation (Commission on Accreditation of Rehabilitation Facilities - CARF & Council On Accreditation - COA) is not equivalent to the WorkSafeBC COR Program
- Exploring opportunities to improve access for CSS Sector Employers to WorkSafeBC COR Program

Migration of Classification Units (CU): Long Term Care (LTC) #766011 CU moving to Residential Social Service Facility (RSSF) #766017 CU & CU Rate Making

- The Pilot being either cost neutral or a cost reduction Initiative, majority of employers would be facing increases as result of the migration, this is primarily because the LTC (\$2.42) & RSSF (\$2.39) 2016 Rates are similar
- Process on hold, to be revisited mid-2016 when new rates are released by WorkSafeBC
- CSS Sector reviewing and considering a separate CSS Sector WorkSafeBC CU Rate

Up Coming Pilot Project Activities

- Development of Agency (13 Pilot-Employers) specific Mini-Projects to tackle immediate challenges
- Continue to assist 13 pilot employers with their DM, RTW, and case management
- Development and implementation of CSS Sector specific Session & Training planned for mid to late 2016
- Produce the Pilot Interim Report & Best Practices Summary

Please visit the Pilot link for updates and resources on the CSSEA Website. If you have any questions, feel free to contact Satvinder Basran, Project Manager at 604.601.3127 or toll free at 1.800.377.3340 Ext. 127.