

CSS WorkSafeBC Pilot Project Update

An Innovative & Sustainability Roundtable Initiative

June 2017 Newsletter

Migration of Classification Units (CU) & CSS Sector CU Rate Making/Forming

The Classification Unit (CU) migration process for community social service (CSS) employers continues to ensure they are registered in the correct CU at WorkSafeBC. The migration process pertains specifically to employers that are in Long Term Care CU#766011 who need to be transferred to the Residential Social Service Facility CU#766017. It is important to note that employers that are registered in Short Term Care CU#766019 technically also should be in Residential Social Service Facility CU#766017. The Pilot Project is working diligently to ensure the migration is cost neutral and/or cost reduction for employers who are in this situation.

The discussion on the creation of a uniform rate making classification unit that best represent the sector also continues.

Please contact the CSS WorkSafeBC Pilot Project Manager if you have any questions regarding WorkSafeBC Classification Units.

Best Practices: Injury Prevention and Resource Information Development

The *Community Social Services Health & Safety Handbook* and the *Community Social Services Injury Management (Recovery At Work) Road Map* are in the final stages of completion. A tremendous amount of work has been done by community social services employers, WorkSafeBC, Stakeholders and the Community Social Services Bargaining Association. The new tentative release date for the document is now late July 2017.

The Pilot has developed the following sector-specific PowerPoint presentations on; Anti-Bullying & Harassment, Ergonomics in the workplace, Incident Investigations, and JOSH Duties & Responsibilities which will be shared with the community social services sector in the near future.

**Please contact Satvinder Basran,
Project Manager of the Community Social Services (CSS) WorkSafeBC Pilot Project by contacting 604.601.3127 or toll free 1.800.377.3340 ext.127 or by email at sbasran@cssea.bc.ca**

WorkSafeBC

WorkSafeBC has recently updated its website and has implemented several important improvements.

Some of these include a revised and in-depth "Employer Safety Planning Tool Kit" which employers can utilize to develop strategic operational health and safety plans to effectively mitigate injury prevention and engage in cost containment initiatives based on up-to-date quantitative data.

WorkSafeBC also has online internet training/education resources that are available, in particular information on the new WorkSafeBC Joint Occupational Health & Safety Regulations (OHSR), which include a 4-hour online course for worker health and safety representatives; a joint health and safety committee evaluation tool and accompanying guide.

The Pilot encourages employers to access these valuable resources through the WorkSafeBC [website](#) by logging in to their Employer Portal.

Accreditation & WorkSafeBC COR Program Review

In late 2015, WorkSafeBC completed an extensive examination and determined Accreditation (Commission on Accreditation of Rehabilitation Facilities, and Council on Accreditation) and the WorkSafeBC Certificate of Recognition (COR) Program are not equivalent.

In order to improve access to the WorkSafeBC COR Program, the Pilot Project explored many options one of which is to complete the BC Municipality Safety Association WorkSafeBC COR Auditors Training for the purpose of becoming a COR resource for the community social services sector.

The intent for the Pilot is to create resources, materials and opportunities to encourage employers to examine the benefits along with the financial cost saving of the WorkSafeBC COR Program.

Pilot Project Activities

The Pilot is pleased to convey the *Year 2 Pilot Project Report* has been completed and as soon as the *Community Social Services Health & Safety Handbook* is completed they will both be released together in July 2017.

The past two months have been very busy, the *CSS Employers and WorkSafeBC Prevention Roundtable* met to discuss some of the challenges the community social services sector

has had with regard to compliance and investigations. The Roundtable was a joint meeting with the BC CEO Network, WorkSafeBC and community social services employers. Intent of the meeting was for CSS agencies to engage in a dialogue with WorkSafeBC Prevention.

In May, two HR Practitioners' Meetings took place in the Kootenays region. The sessions were facilitated by CSSEA and the Pilot presented information on Anti-Bullying & Harassment, and the Joint Occupational Health & Safety Committee.

The Pilot Project will continue to outreach to provide education information sessions/workshops at regional levels throughout BC.

Upcoming Events

WorkSafeBC's 2018 Rate Consultation Sessions are being held throughout BC. Please register [online](#), or by sending an email to rates@worksafebc.com or by phoning 604.247.7333.

The Federation of Community Social Services of BC will be conducting a **Professional Development & Continuing Education Conference** at the Sheraton Vancouver Airport, Richmond from October 11 – 13, 2017. To register please email: info@fcssbc.ca, phone: 250.480.7387 or fax: 250.480.7396

Community Social Services Employers' Association of BC's 2017 AGM and Conference will be taking place in Kelowna from October 24-26, 2017. Register by accessing the website at <https://conference.cssea.bc.ca/>

Acknowledgements

Abbotsford Community Services, AiMHi Prince George Association for Community Living, AXIS Family Resources Ltd., Bethesda Christian Association, Community Integration Services Society, Community Living Society, Creston and District Society for Community Living, Inclusion Powell River Society, J. Garnons Williams Ltd., Milieu Family Services Inc., Nanaimo Association for Community Living, North Okanagan Youth & Family Services Society, Okanagan Boys & Girls Clubs, Options Community Services, PosAbilities Association of British Columbia, Richmond Society for Community Living, Sea to Sky Community Services Society, Semiamhoo House Society, Spectrum Society for Community Living, Starbright Children's Development Centre, Sunshine Coast Community Services Society, The Immigrant Services Society of BC, The John Howard Society Lower Mainland of BC, Touchstone Family Association, Vancouver Aboriginal Child & Family Services, and Victoria Cool Aid Society

The Community Social Services sector, Community Social Services Bargaining Association, BC CEO Network, Stakeholders and WorkSafeBC.