

## WAGE GRIDS FOR DELEGATED PROGRAMS

### A. Aboriginal Delegated Social Worker (SPO) Growth Progression

Classification	Grid Level	April 3, 2016	February 5, 2017	April 2, 2017
		Hourly	Hourly	Hourly
<b>SPO Growth</b>	Level 1 - Grid 19, Step 1	28.1280	28.5117	28.6543
	Level 2 - Grid 20, Step 1	28.9481	29.3400	29.4867
	Level 3 - Grid 21, Step 1	29.7960	30.1964	30.3474
	Level 4 - Grid 22, Step 1	30.6746	31.0837	31.2391
<i>Note: Wage grid is from 17<sup>th</sup> Master Agreement between BCGEU and Province of BC. Increments granted after 913 hours worked.</i>				

### B. Aboriginal Delegated Social Worker (SPO 24) Working Level

Classification	Grid Level	April 3, 2016	February 5, 2017	April 2, 2017
		Hourly	Hourly	Hourly
<b>SPO 24 Working Step</b>	Step 1 - Grid 24	32.5526	32.9806	33.1454
	Step 2 - Grid 24	33.5386	33.9764	34.1463
	Step 3 - Grid 24	34.5577	35.0057	35.1807
	Step 4 - Grid 24	35.6103	36.0689	36.2491
	Step 5 - Grid 24	37.1771	37.6513	37.8396
<i>Note: Wage grid is from 17<sup>th</sup> Master Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.</i>				

### C. Aboriginal Delegated Supervisor

Classification	Grid Level	April 3, 2016	February 5, 2017	April 2, 2017
		Hourly	Hourly	Hourly
<b>Delegated Supervisor</b>	Step 1 - Grid 28	36.6986	37.1680	37.3539
	Step 2 - Grid 28	37.8231	38.3039	38.4954
	Step 3 - Grid 28	38.9849	39.4771	39.6746
	Step 4 - Grid 28	40.1853	40.6896	40.8930
	Step 5 - Grid 28	41.9710	42.4931	42.7056
<i>Note: Wage grid is from 17<sup>th</sup> Master Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.</i>				

**D. Administrative Support – Delegated Programs (Resources, Guardianship, Child Protection)**

Classification	Grid Level	April 3, 2016	February 5, 2017	April 2, 2017
		Hourly	Hourly	Hourly
<b>Program Assistant</b>	Step 1 - Grid 07	20.1231	20.4269	20.5290
	Step 2 - Grid 07	20.6767	20.9859	21.0909
	Step 3 - Grid 07	21.2479	21.5627	21.6706
	Step 4 - Grid 07	21.8394	22.1603	22.2711
	Step 5 - Grid 07	22.7227	23.0524	23.1677
<b>Program Assistant (RAP)</b>	Step 1 - Grid 09	21.2479	21.5627	21.6706
	Step 2 - Grid 09	21.8394	22.1603	22.2711
	Step 3 - Grid 09	22.4497	22.7766	22.8904
	Step 4 - Grid 09	23.0807	23.4140	23.5310
	Step 5 - Grid 09	24.0237	24.3664	24.4883
<b>Administrative Supervisor</b>	Step 1 - Grid 14	24.4064	24.7529	24.8766
	Step 2 - Grid 14	25.1026	25.4560	25.5833
	Step 3 - Grid 14	25.8221	26.1829	26.3137
	Step 4 - Grid 14	26.5656	26.9337	27.0684
	Step 5 - Grid 14	27.6754	28.0546	28.1949

*Note: Wage grid is from 17<sup>th</sup> Master Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.*