

WAGE GRIDS FOR DELEGATED PROGRAMS

A. Aboriginal Delegated Social Worker (SPO) Growth Progression

Classification	Grid Level	April 5, 2015	February 7, 2016	April 3, 2016
		Hourly	Hourly	Hourly
SPO Growth	Step 1 - Grid 19	27.8579	27.9880	28.1279
	Step 2 - Grid 20	28.6740	28.8041	28.9481
	Step 3 - Grid 21	29.5176	29.6477	29.7959
	Step 4 - Grid 22	30.3919	30.5220	30.6746

Note: Wage grid is from 17th Master Agreement between BCGEU and Province of BC. Increments granted after 913 hours worked.

B. Aboriginal Delegated Social Worker (SPO 24) Working Level

Classification	Grid Level	April 5, 2015	February 7, 2016	April 3, 2016
		Hourly	Hourly	Hourly
SPO 24 Working Step	Step 1 - Grid 24	32.2604	32.3905	32.5525
	Step 2 - Grid 24	33.2416	33.3717	33.5386
	Step 3 - Grid 24	34.2556	34.3857	34.5576
	Step 4 - Grid 24	35.3031	35.4332	35.6104
	Step 5 - Grid 24	36.8621	36.9922	37.1772

Note: Wage grid is from 17th Master Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.

C. Aboriginal Delegated Supervisor

Classification	Grid Level	April 5, 2015	February 7, 2016	April 3, 2016
		Hourly	Hourly	Hourly
Delegated Supervisor	Step 1 - Grid 28	36.3859	36.5160	36.6986
	Step 2 - Grid 28	37.5049	37.6350	37.8232
	Step 3 - Grid 28	38.6607	38.7908	38.9848
	Step 4 - Grid 28	39.8553	39.9854	40.1853
	Step 5 - Grid 28	41.6321	41.7622	41.9710

Note: Wage grid is from 17th Master Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.

D. Administrative Support – Delegated Programs (Resources, Guardianship, Child Protection)

Classification	Grid Level	April 5, 2015	February 7, 2016	April 3, 2016
		Hourly	Hourly	Hourly
Program Assistant	Step 1 - Grid 07	19.8929	20.0230	20.1231
	Step 2 - Grid 07	20.4437	20.5738	20.6767
	Step 3 - Grid 07	21.0121	21.1422	21.2479
	Step 4 - Grid 07	21.6006	21.7307	21.8394
	Step 5 - Grid 07	22.4796	22.6097	22.7227
Program Assistant (RAP)	Step 1 - Grid 09	21.0121	21.1422	21.2479
	Step 2 - Grid 09	21.6006	21.7307	21.8394
	Step 3 - Grid 09	22.2079	22.3380	22.4497
	Step 4 - Grid 09	22.8357	22.9658	23.0806
	Step 5 - Grid 09	23.7740	23.9041	24.0236
Administrative Supervisor	Step 1 - Grid 14	24.1549	24.2850	24.4064
	Step 2 - Grid 14	24.8476	24.9777	25.1026
	Step 3 - Grid 14	25.5636	25.6937	25.8222
	Step 4 - Grid 14	26.3033	26.4334	26.5656
	Step 5 - Grid 14	27.4076	27.5377	27.6754

Note: Wage grid is from 17th Master Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.