

(Final)

AGREEMENT BETWEEN

CSSEA

AND

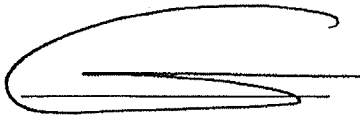
CSSBA

Re: Additional Compensation Items from Committee's Review (2019-2022 Collective Agreement)

The parties have agreed to the following distribution of the remaining funds for the "Additional Compensation Items from Committee's Review" language from the 2019-2022 Collective Agreement as follows:

1. Extended Health (EHC) Enhancements
 - a. Increase Hearing Aids coverage to \$1500 every 48 months for adults and every 12 months for children with reimbursement at 100% effective February 1, 2020.
 - b. \$5000 will be set aside for the purpose of covering any hearing aid claims from August 1, 2019 to February 1, 2020 and it shall be the Unions' responsibility to obtain such claims for the purpose of processing.
 - c. Increase Physiotherapist coverage to \$700 effective April 1, 2020.
 - d. Remove \$10 per visit limit for first 12 visits (15 visits for age 65+) effective April 1, 2021.
2. Labour Adjustment, Education and Training Fund – one time fund of \$370,365 effective April 1, 2019.
3. Other Training – one time fund of \$642,066 effective April 1, 2020
 - a. Respectful Workplace module
 - b. Violence Prevention Conferences/Forums/Webinars.

Signed on behalf of CSSEA



Signed on behalf of the CSSBA



Dated this 22 of January, 2020

January 23/20